

# PUI recherche un adjoint au chef de mission en Palestine

19 août 2016



**Première Urgence Internationale, ONG internationale membre de la Plateforme Palestine et qui mène des projets humanitaires, recherche un adjoint au chef de mission en Palestine !**

## Informations clés

Titre du poste : Occupied Palestinian Territory – A Deputy Head of Mission

Pays : Territoire palestinien occupé

Lieu (ville/région) : Ramallah

Type de collaboration : Salarié  
Type de contrat : CDD  
Date de prise de poste : Dès que possible  
Durée du poste : 12 months

## Résumé du poste

### Contexte

Since 1967, occupation and political stagnation have directly affected the socio-economic situation of the Palestinian population in the West Bank. The movement restrictions policy is severely limiting Palestinians' access to essential services and markets, and leading to serious and negative impact upon all aspects of their lives, and mainly their livelihoods. The Oslo agreement in 1993 created some hope to bring peace to the region but it quickly showed impossible to achieve for a number of reasons. In 2000, following a visit of Israeli Prime Minister, Ariel Sharon, on Aram al Sharif, the second Intifada started putting the Palestinian population under heavy pressure. In 2006, following elections won by Hamas but not accepted by the international community and Fatah, Hamas and Fatah clashed in the West Bank and Gaza which resulted in a substantial division of the Palestinian society. A civil war occurred in Gaza for a few days following which Fatah leader in Gaza had to escape the strip. Hamas took over the Gaza strip becoming the de facto authority in charge of that part of Palestine while the PA controls the West Bank.

Since then, three wars between Hamas and Israel occurred (2008-9, 2012 and 2014), the latest – Protective Edge Operation – being the most devastating one with about 2,500 persons killed on the Palestinian side (while about 70 persons were killed on the Israeli side) and more than 18,500 houses destroyed in the Gaza strip generating 100,000 IDPs. As of today, reconstruction hardly started due to political issues mainly including disagreement between PA and Hamas over the reconstruction.

The main features of the Israeli occupation remain in place since 2000 and consequently the humanitarian needs in the oPt have not fundamentally changed for the last decade. Israel continues to impose a blockade on Gaza, amounting to collective punishment of the population and affecting every aspect of life in the Gaza Strip. Livelihoods remained severely constrained by policies that restricted access to the areas with the most viable agricultural and fishing prospects. Access restriction, blockade and the internal divisions result in a limited access to essential services and entrenched levels of food insecurity faced by many Gazans in their day-to-day lives. On the other hand, the WB faces development issues (some people peak about “de-development”) and an increased pressure on the communities in Area C of the West Bank – rise in demolitions, settlers' violence, no easing on movement restrictions and no progress on the planning and zoning regime. Bedouin and herder communities in particular are affected. East-Jerusalem is also deeply affected by demolitions and restrictions of movement.

### Responsabilités

As Head of the Quality Department, the DHoM's main objective is to ensure the accountability of PUI's programs in the oPt. The DHoM is expected to contribute to the quality assurance of program implementation across all grants.

The DHoM is responsible for cross-cutting programmatic information management, sound design of and overseeing assessments, monitoring and evaluation, and ensuring that information collected is reflected upon, used to improve ongoing projects, and is incorporated into consistently high quality grant proposals and reports. She/he must ensure that policies, systems and staff are continuously and accurately working in coordinated manner in order to ensure that a coherent and comprehensive program is designed and implemented, lessons are learnt and experiences shared across the various sectors and program teams.

Working under the supervision of the Head of Mission and in close collaboration with the Field Coordinators, she/he will be responsible for developing a global Quality Management Policy, coordinating, computerizing, maintaining and constantly improving the M&E system, ensuring that grant proposals, donors' reports and internal reports are timely and of a high quality, stimulating a constant learning and capacity building process specifically to strengthen national staff capacities.

Finally, she/he will be a key player in the strategy elaboration upon the Head of Mission leadership and in collaboration with the Field Coordinators, both on programmatic and organizational aspects.

She/he will directly manage a team of monitoring and evaluation officers/managers and collaborate closely with the Field Coordinators.

### **Principales activités**

She/he develops and monitors the quality process on the mission (including Assessment, Monitoring, Evaluation and Learning process).

She/he coordinates the writing of grant proposals and any kind of narrative reports (intermediate & final reports, assessment reports, impact evaluation report etc.).

She/he contributes to the development/review of the Mission's strategy.

She/he represent PUI in a number of foras.

## **Profil recherché**

### **Formation**

Bachelor's or Master degree in a field related to Project Management, international development and/or business school

### **Expériences professionnelles**

At least 2 years' experience in project management / M&E process or a similar position in an international context

Experience in working in Arab/muslim countries will be an added value

### **Aptitudes transversales**

Experience in donor requirements and expectations, particularly ECHO, EuropeAid, OCHA

Good analytical skills and capacity to present data in a clear & structured manner

Good competence in planning and prioritizing multiple tasks

Good command in methodology of assessment, evaluation and lessons learned

Strong and proven capacity in diplomatically working among an integrated multi-cultural project team

Prior knowledge of the country/region is an asset

Strong computer skills I, including ability to operate Microsoft Word, Excel (advanced), Power-Point.

## Langues

Excellent in English

Good in French

Arabic is a plus

## Conditions

### Rémunération

Employed with a Fixed-Term Contract

Monthly gross income : from 2 090 up to 2 420 Euros depending on the experience in International Solidarity + 50 Euros per semester seniority with PUI

### Prises en charge

Cost covered : Round-trip transportation to and from home / mission, visas, vaccines...

Insurance including medical coverage and complementary healthcare, 24/24 assistance and repatriation

Housing in collective accommodation

Daily living Expenses (« Per diem ») of 600 Euros

Vacances

Break Policy : 5 working days at 3 and 9 months

Paid Leaves Policy : 5 weeks of paid leaves per year + return ticket every 6 months

[Télécharger le profil de poste complet en pdf](#)

## Personne chargée de l'offre

Responsable : Paula Cenalmor, Human Resources Officer for Expatriates

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